



SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

CORPORATE CULTURE AND ETHICS WORKSHOP REPORT

On April 5th and 6th 2022, our college successfully organized a two-day workshop on “Corporate Culture and Ethics”. The purpose of the workshop was to develop an aptitude and attitude amongst students for working effectively and efficiently in the modern business environment. The workshop witnessed the participation of students in great numbers.

On the 5th of April, 2022, the first workshop session was conducted in a virtual mode on the Microsoft Teams platform. The speaker for the session was Mr. Sarang Shelke, Design Engineering Group Director at Cadence Design Systems. Mr. Sarang gave the students an overview of the changing corporate environment. He further explained the dynamic work culture and its contemporary requirements. Emphasizing the importance of hobbies, Mr. Sarang stressed the significance of pursuing hobbies along with a full-time college course. The webinar was concluded with a vote of thanks. The students found the session extremely informative as they transition from the comfortable life of a student to professional corporate job life.

On the 6th of April, 2022, the second session of the workshop was conducted in the Auditorium of Symbiosis College of Arts and Commerce. The program was inaugurated by our Principal, Dr. Hrishikesh Soman, along with an inaugural speech highlighting the importance of corporate culture and ethics for the students. Echoing the same, our Vice-Principal, Dr. Tessy Thadathil congratulated the students and wished them good luck in their future endeavors. Further, our Faculty-in-charge, Dr. Nilesh Waghmare talked about the campus to corporate phase and provided positive inputs to kick-start day 2 of the workshop.

The first speaker for the day, was our very own faculty member, Dr. Shubhada Tamhankar, Associate Professor, Symbiosis College of Arts and Commerce. Dr. Shubhada shared a presentation with the students, throwing light on the forthcoming changes and how one needs to adapt to the novel aura. This was followed by a simulation game conducted to give the students a taste of the corporate world. The young professionals thoroughly enjoyed the game and learned lessons about the importance of taking the high road. Dr.



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Shubhada also briefed what the corporates expect from freshers and how to live up to it while maintaining a healthy work-life balance. The key takeaways also included tips on dressing, Personal Hygiene, Dining Etiquette, and financial planning.

The second speaker of the day was Dr. Shirish Limaye. With his amazing sense of humor and warm personality, he managed to bring positive changes in the attitude & behavior of the participants. Through a famous movie clip, Dr. Shirish highlighted the importance of taking one's ethical stand no matter what may come. Dr. Shirish further talked about some practices that should not be followed in the corporate world. Topics such as emotional intelligence, interpersonal relationships, standard etiquette, and ethical practices were also discussed. The workshop was concluded with a vote of thanks.

The transition from college to a corporate world is a big adjustment for most graduates. The workshop proved relevant to the title and was well-appreciated by the students who are now ready to confidently step into the corporate world.





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Placement Cell:

- Dr. Hrishikesh Soman, Principal
- Dr. Tessy Thadathil, Vice-Principal
- Dr. Nilesh Waghmare, Faculty In-charge

Student Coordinators:

- Mr. Shiv Mishra
- Ms. Ridhi Chourasia
- Mr. Shubham Goel

Student Volunteers:

- Ektha S
- Krishnanand Sheno
- Dnyaneshwar Choudhari
- Akshna Sharma
- Gayatri Mohapatra